

**ADVANCED ENZYME TECHNOLOGIES LIMITED**  
**Familiarization Programmes for Independent Directors (Financial year 2024-25):**

Pursuant to the provisions of Regulation 25 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as may be amended from time to time), the listed entity shall familiarize the Independent Directors through various programmes about the listed entity, including the (a) nature of the industry in which the listed entity operates; (b) business model of the listed entity; (c) roles, rights, responsibilities of Independent Directors; and (d) any other relevant information.

In view of the above, the Company endeavors that its Independent Director(s) are familiarized with the Company's operations, business, financial performance, risk management framework, annual budget etc. It also includes site visits to key facilities, meetings with senior management and updates on significant developments within the Company. At the time of appointment, the Company issues a formal appointment letter to its Independent Directors *inter alia* indicating their roles, responsibilities and are provided with copy of the Company's Code of Conduct & Ethics and AETL Insider Trading Code.

The presentation and deliberations made at the Board and Committee meetings including the supporting documents tabled *inter alia* included the Company's financial and business performance at both standalone and consolidated levels, including its subsidiaries, key updates and highlights, cash flow, annual budget, operations and industry overview, market trends, internal audit reports, internal financial control, updates on risk assessment and mitigation framework, changes to the Company's policies, and relevant amendments to the applicable laws and regulations.

Furthermore, during the financial year 2024-2025, in relation to the above, the Company conducted a separate session where *inter alia* the presentations were made pertaining to the business verticals, business model and market trends for the products of the Company. In addition, a visit to the Ongole, Andhra Pradesh Plant of JC Biotech Private Limited, a material subsidiary of the Company, and a plant visit of the Company's facility located at Sinnar, Nashik was arranged. The said plant visit was followed by the meeting with the executives and personnel at the Plant primarily to provide the better understanding of the manufacturing and related operations of the Plant. Thereafter, a Plant and R&D facility visit of Scitech Specialities Private Limited, a subsidiary of the Company at Nashik was arranged followed by a presentation on the products of the said subsidiary and related matters.

As per the brief mentioned above, during the financial year 2024-25, number of familiarization programmes done by the Company were 8 and on cumulative basis was 74; and hours spent for the same was 14 hours (approx) and on cumulative basis was 74 hours (approx).

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